



**MAST Performance Card  
MANAGEMENT APTITUDE & SKILLS TEST (MAST)**

Personal Particulars		
Name of the Candidate		Photograph of the Candidate
Address		
Email		
Date of Birth		
Gender		

Educational Particulars						
Qualification	Name of the Degree / Diploma	Year of Passing	College / Institution	University / Approving Authority	% Marks Scored	Major Subjects
Xth						
XII th						
Graduation						
Post Graduation						
Any Other						

Experience Details	
Experience in Months	
Industry	
Area of Expertise	

**Scores for the General Ability and Domain Knowledge**

General Ability (40)	Percentile Below	Domain Knowledge (60)	Percentile Below

**Psychometric Assessment**

Parameter	Scale 1 to 5	Assessment
Leadership		
Decision Making Ability		
Team Work		
Adaptability		
Stress Management		
Ambitious		
Initiator		
Ethical Values		
Negotiator		
Stability		

For and on Behalf of All India Management Association

**Dated:**

- .....
- This report is provisional and generated from the results of the Assessment. The report is generated on the basis of the responses given by the respondents on the Management Aptitude and Skills Test. It is, therefore, a self-assessment and this fact may be kept in mind while interpreting the report.
  - Personal Data is as reported by the candidate.

## MAST- COMPETENCY profile MANAGEMENT APTITUDE & SKILLS TEST (MAST)

**Report prepared for** : Ms. Renuka. D  
**ID Number** : AD123XYS  
**Location** : Nagpur  
**Date** :

### ADAPTABILITY

Adaptability and Cognitive Flexibility is the ability to change oneself to meet the demands met upon it and the means of adaptation, of negotiating them with the knowledge learned. It is the willingness and ability to engage in a range of behaviors not necessarily characteristic of one's own style in response to effective dealing with the requirements of the situation or relationship.

Individuals restructure the world based on their own thoughts, and they act accordingly. Thoughts lead to feelings and behaviors and can be said that cognitive flexibility leads to positive thoughts. Studies have shown that having cognitive flexibility decreases aggressive responses to others, lowers the individual's tolerance. There is a positive relationship exists between cognitive flexibility and enhanced interpersonal communication.

### INTERPRETATION OF YOUR SCORES ON ADAPTABILITY

Based on your responses to the questionnaire the scores indicate high on adaptability factor.

Non conforming	Trainable	Basic level	High	Absolute
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### TEAM WORK

The concept of teamwork is about a group of people working for one goal, where individuals bring forth their skills and coordinates it with others skills, to produce a desirable end. Everyone has their own unique role, but each person's individual role must be recognized and appreciated. Team player is a member of some collective a group, team, who embodies teamwork values. A team player works hard to make the collective meet its goals by putting group or team needs above personal ambition and for being encouraging, being a good listener, and providing support and recognition others.

### INTERPRETATION OF YOUR SCORES ON TEAM WORK

Based on your responses to the questionnaire the scores indicate high on both task orientation and relation orientation factor.

<b>Task orientation</b>				
Non conforming	Trainable	Basic level	High	Absolute
<b>Relation Orientation</b>				
Non conforming	Trainable	Basic level	High	Absolute